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Assessment
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***Biographical
Sketches
Of Speakers and
Panelists***

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Mike Ammann is an ecologist and Staff Environmental Scientist with ChevronTexaco Energy Technology Company, in Richmond, California. Mike has been with ChevronTexaco for 13 years. Mike earned his bachelor degree at the University of California, Berkeley, and his master degree at California State University, Hayward. Prior to ChevronTexaco, Mike worked for the San Francisco Bay Regional Water Quality Control Board and Pacific Gas & Electric Company. Mike has been working on environmental issues for almost 30 years.

Mike provides technical and policy advice to ChevronTexaco operating companies worldwide on a variety of ecological and natural resources issues, including wetlands; endangered species issues; environmental impact analysis; management of environmental issues during an oil spill response; net environmental benefits analysis; and environmental monitoring and restoration. Mike also provides senior guidance and develops strategies for managing natural resource damage liability. Mike has given several presentations on NRDA at industry and government meetings and conferences.

Mike is a member of API's NRDA Task Force, and a member of the Scientific Advisory Board of the Oiled Wildlife Care Network in California. Mike is also on the Board of Directors of the Aquatic Outreach Institute (AOI), a non-profit organization in the San Francisco Bay area. The AOI works with local communities to restore urban watersheds and provides environmental education for teachers and children interested in urban watershed restoration.

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John Bascietto is a nationally recognized expert on natural resource damage assessment (NRDA) policy and is the chairman of the U.S. Department of Energy's Natural Resource Trustee Coordinators Steering Committee. He has authored several guidance manuals on the subject, including field implementation of integrated Remedial Investigations/ Feasibility Studies and NRDA actions. John has led workshops for DOE field organizations implementing NRDA compliance, and was the principal staff member developing the DOE's policy on "Integrating Natural Resource Concerns into Environmental Restoration Actions." He has published several journal articles on NRDA policy at federal facilities, and provides NRDA technical assistance to other Federal agencies such as the U.S. Air Force. John is a former wildlife biologist and ecological risk assessor, having served with the U.S. Environmental Protection Agency in both the Pesticide and Superfund offices. He is currently a student at the University of Maryland School of Law, Evening Division.

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William D. Brighton is an Assistant Chief in the Environmental Enforcement Section, Environment & Natural Resources Division, U.S. Department of Justice. Bill is a graduate of the University of Michigan Law School. Before joining the Department of Justice in 1986, he clerked for Judge Myron H. Bright, U.S. Court of Appeals for the Eighth Circuit, and worked at a Washington, D.C. law firm, Wilmer, Cutler & Pickering. Bill currently supervises civil environmental enforcement cases in the six-state area covered by EPA's Region 5 office in Chicago. He has also served for many years as the Environment Division's senior advisor on issues relating to natural resource damages. Bill was lead counsel on the first federal lawsuit for natural resource damages under CERCLA (In re: Acushnet River & New Bedford Harbor) and on the natural resource damage claims arising from the EXXON VALDEZ oil spill. More recently, he managed the "Bunker Hill Litigation" (U.S. v. ASARCO), which concerns cleanup costs and natural resource damages resulting from 100 years of mining and metal processing activities in the Coeur d'Alene River Basin of Idaho.

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Linda Burlington, Senior Counselor for Damage Assessment with the National Oceanic and Atmospheric Administration (NOAA), first began working on natural resource damage assessment issues in October 1984 when she joined the Office of the Solicitor at the Department of the Interior to work with the Secretary's Task Force to develop natural resource damage assessment regulations under CERCLA. She worked with that Task Force to develop both the final type A and type B damage assessment rules.

Linda joined the NOAA January 1991. She was the Project Manager for NOAA's Damage Assessment Regulations Team that developed the new oil spill damage assessment rules, by Congressional mandate, under the Oil Pollution Act of 1990.

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William Conner came to NOAA 25 years ago. For the last fifteen years, he has worked in the National Oceanic and Atmospheric's (NOAA) natural resource damage assessment program where he now serves as the Chief of the Damage Assessment Center. He has been involved at some level with all major NOAA damage assessment actions since 1990. William has served as case scientist, trustee council representative and chair, program manager, and testifying witness. He has supported the development and promotion of restoration-based damage assessment approaches and cooperative assessments throughout his tenure with the NOAA damage assessment program.

He holds a Bachelor of Arts in Earth Science from the Johns Hopkins University and a Ph.D. in marine ecology from the University of South Florida. Prior to joining NOAA, he worked on taxonomy of marine worms at the Smithsonian Institution and as an environmental scientist at the MITRE Corporation in McLean, Virginia.

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Mark Davis is the Executive Director of the Coalition to Restore Coastal Louisiana and has held this position since 1992. He was formerly General Counsel of the Lake Pontchartrain Basin Foundation, prior to which time he practiced law for more than 10 years.

The Coalition is the principal catalytic and public oversight organization dealing with the restoration and stewardship of coastal Louisiana, a place that has seen the loss of over a million acres of wetlands and barrier shorelines since 1900. Louisiana continues to lose land at a rate of more than 25 square miles each year.

Mark is active in various boards and commissions, including the Gulf Restoration Network Steering Committee, Restore America's Estuaries Steering Committee (he was the past Chairperson), Governor's Advisory Board on Environmental Quality, Louisiana Mineral Board Advisory Committee, School of the Coast and Environment Advisory Committee-Louisiana State University, Greater New Orleans Foundation Environmental Advisory Board, Louisiana Law Institute Commission on Rights of Access to Navigable Waters and Waterbottoms, Citizens Participation Group to Coastal Wetlands Planning, Protection and Restoration Act Task Force (current Chairperson), and Governor's Task Force on Water Policy

Mark received his B.S. and J.D. from Indiana University, and MLT from Georgetown University. He was a former Adjunct Professor of Business Law at Indiana University and at Chicago Kent School of Law.

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Frank is the Program Manager for the Department of the Interior's Natural Resource Damage Assessment and Restoration (Restoration) Program. He came to the Department from the U.S. Fish and Wildlife Service (Service) in 1998 as the Deputy Program Manager, Restoration Program. Frank was with the Service for 23 years and held positions in the field and Washington Office. Prior to coming to the Department he was the Chief of the Division of Environmental Contaminants. He also held positions of Chief of the Branch of Federal Activities, Assistant Chief of the Branch of Federal Permits and Licenses, Project Leader of the Long Island, N.Y. Ecological Services Field Office, and Team Leader and staff biologist in the Cortland, N.Y. Field Office.

Frank has a B.S. in Biological Science from Fordham University and a M.S. in Marine Science from Long Island University.

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Barbara J. Goldsmith, President of Barbara J. Goldsmith & Company, located in Providence, RI and Washington, DC, is a specialist with 25 years experience in national and international environmental policy and corporate environmental management, notably the interface between environmental policies and regulations and industrial operations and productivity. She is a leading authority on national policies and practices related to natural resource damages liability and assessment. Since 1988, she has directed the Ad-Hoc Industry Natural Resource Damage Group, the largest assembly of companies in the U.S. focused on NRD and related issues.

In 1986, Barbara established an environmental management consulting practice, Barbara J. Goldsmith & Company. Previously associated with a major consulting firm, she held several positions, including manager of the firm's Washington, DC office. She has substantial experience with national industry and business trade groups, corporations in all major industrial sectors, the U.S. Government, international agencies and many countries worldwide. The range of her work is diverse, from managing a multi-year contract evaluating air quality issues for the U.S. Department of Energy, to ongoing assignments for The Business Roundtable related to air quality and groundwater issues, to briefing members of the U.S. Congress on various environmental topics, to assisting in the establishment of the environment program of the Kingdom of Saudi Arabia.

Barbara has extensive experience related to natural resource damages, including: NRD-related briefings and policy formulation at the highest levels of the U.S. Government; coordinating the Ad-Hoc Industry Natural Resource Damage Group; preparing comments on emerging NRDA regulations and policies for individual companies and groups of companies, subsequently submitted to U.S. Government departments/agencies; establishing and managing PRP groups for sites involving NRD issues; assisting individual companies estimate their NRD liability, identify and retain experts, and providing litigation support to companies; managing the early NRDA activities for one of the largest Superfund sites in the country; providing briefings and serving as resource to over numerous national and state industry trade associations on NRD-related issues; and developing methodological approaches to natural resource damage assessment.

Barbara has worked for the Organization for Economic Cooperation and Development (OECD) in Paris, France, and she is the author of numerous publications on environmental regulatory issues affecting industry. Her biography is included in Who's Who of American Women and The World Who's Who of Women. She holds a Master of City Planning (M.C.P.) in Environmental Analysis from Harvard University. The latter was a joint degree program between the Harvard School of Public Health and the Harvard Graduate School of Design. She is also an alumna of Harvard's John F. Kennedy School of Government.

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Ron Gouquet is the Chief of the Coastal Resource Coordination Branch of the National Oceanic and Atmospheric Administration's (NOAA) Coastal Protection and Restoration Division. As NOAA's Coastal Resource Coordinator in Dallas, TX from 1992-2003, he participated in several cooperative, integrated remediation and restoration planning efforts within EPA's Superfund program and on RCRA and state lead sites in Texas and Louisiana, including Lavaca Bay and Bayou Trepagnier. With his co-trustees in Texas, he has pioneered the use of ArcView geographic information systems (GIS) in concert with habitat equivalency analysis (HEA) to develop reasonably protective injury evaluations leading to negotiated settlements of companies' Natural Resource Damage Assessment (NRDA) liability. He has served as lead natural resource trustee activities at major waste sites in Louisiana and Texas coastal areas in which NOAA has trust interest.

Ron first became involved in trustee activities in 1980 monitoring impact of the Louisiana Offshore Oil Port system and particularly after the T/V Alvenus oil spill offshore of the LA/Tex border. He was instrumental in developing the dispersant pre-approval plan for LOOP and served on the R6 RRT as that plan was widened to cover the LATEX shelf. His educational focus as a Biologist was on Fish Taxonomy and Fisheries Oceanography at LSU and the University of New Orleans. He is a native of New Orleans, LA and is presently trying to adjust to the cold and snows in the Pacific Northwest.

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Steve Hampton is one of two Resource Economists at the California Department of Fish and Game's Office of Spill Prevention and Response (OSPR). His primary responsibilities are damage quantification in the context of natural resource damage assessments in the case of oil spills and other pollution events. In the last six years, he has worked on approximately 12 large cases and 40 smaller cases. He has also been involved in water allocation issues such as FERC re-licensing of hydropower operations.

Steve has a Ph.D. in Agricultural and Resource Economics from the University of California at Davis. He also has a B.A. in Government and Public Policy from Pomona College in Claremont, California.

While formally trained as an economist, Steve has been an avid birder for most of his life leads a double life as a field ornithologist. As such, he has published in both economic and ornithological journals.

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Jamison (Jamie) Hawkins was named Deputy Assistant Administrator for NOAA's Ocean Service in July, 2001. Jamie began his career in NOAA as a satellite meteorologist, and held key management positions in NOAA's real-time satellite products programs. He was a co-developer of the NOAA Coast Watch program in 1988, which delivers satellite data to coastal decision makers. He served as special assistant to NOAA's Assistant Administrator for Satellite and Information Services, and to the NOAA Deputy Under Secretary where he helped develop the agency's first strategic plan.

During NOAA's decade-long weather modernization, Jamie became the primary satellite- program liaison for product requirements and system development. In 1992 he received the NOAA Administrator's Award for leading the development of an innovative system to acquire, process, and distribute weather images from geostationary spacecraft for forecasters.

In the mid-1990s, Jamie led the Planning, Requirements, and Integration team of NOAA's Satellite and Information Service. He organized interagency review of system requirements for oceanographic, meteorological, and climate remote sensing. Jamison Hawkins has served details in NOAA's Fisheries and Weather Services, and was appointed as co-chair of the White House Subcommittee on Natural Disaster Reduction in 2000. He joined NOAA's Weather Service as chief of Services Division in 1999, and later was named chief of Programs and Science Planning.

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Roger Helm received his Doctorate Degree in Biological Ecology from the University of California at Davis in 1990 and his Master's Degree in Marine Biology from Moss Landing Marine Laboratories in 1979. His scientific training concentrated on marine vertebrate and invertebrate ecology. He has written numerous technical papers on these subjects and co-authored a book *Marine Mammals of California*. Roger began working on natural resource damage assessments (NRDA) with the grounding of the Exxon Valdez and he has worked on cases in Japan, American Samoa, and Alaska. Since 1994 he has managed and directed the NRDA and Spill Response program for the U.S. Fish and Wildlife Service in the western United States, Hawaii and the Pacific Trust Territories. During his tenure, the Fish and Wildlife Service along with their co-trustees, have reached settlements in 34 NRDA cases and begun spending in excess of \$165 million in restoration funds in over 250 restoration projects.

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Pam Lange has 20 years experience in New Jersey's Department of Environmental Protection. Pam is currently working in New Jersey's Office of Natural Resource Restoration. She is involved with the development of New Jersey's Natural Resource Damages (NRD) program and in the negotiation of NRD settlements. She currently sits on the NRD focus group of Association of State and Territorial and Solid Waste Management Officials (ASTSWMO), and was previously a member of the Base Closure focus group for many years.

Pam was previously working as a Section Chief of the site remediation program in New Jersey. Pam was involved with the development of federal facility policy, including base closure issues, remediation issues regarding transportation, and was instrumental in the development of the deed notice inspection program currently in place at New Jersey remediation sites.

Prior to her experience in site remediation, Pam worked in New Jersey's enforcement program in the area of water resources

Pam has a B.S. in Natural Resource Management from Cook College and has attended the Graduate School of Rutgers University to further her studies in the area of Environmental Science.

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Michael Macrander is an environmental ecologist with Shell Global Solutions and has been one of the Shell Group's technical specialists on the biological sciences for the last 13 years. Michael provides both scientific assessment capabilities and policy interpretation and advice across all Shell business groups on biological resources and the potential for interaction with industry practices. His particular areas of expertise include wetlands, higher vertebrate populations, ecosystem function, and sensitive resource protection and restoration. Through his career Michael has served on a number of scientific advisory panels, including National Science Foundation committee on Floristics for the 20th Century, National Research Council committee on Wetlands Characterization, and the White House National Forum on Science and Technology Goals.

Michael holds a Ph.D. in the Biological Sciences from the University of Alabama and was on the research faculty at that institution from 1983 until 1991. He was co-founder of the Alabama Natural Heritage Program and a contributor to the development and use of biological information systems such as the Southeastern Floral Information System.

Michael is Shell's lead technical advisor on NRDA and has participated in the development of cooperative assessments of numerous cases.

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John Meyer is a senior Remedial Project Manager with the Environmental Protection Agency (EPA) Region 6 in Dallas, Texas. John has been with the EPA for 18 years and has worked exclusively in the Superfund program. John earned his bachelor degree in Chemical Engineering at the University of Missouri-Rolla.

John's work in the Superfund program has been focused on implementation of remedial technologies at hazardous waste sites. John is a member of EPA's Contaminated Sediments Technical Advisory Group that evaluates high priority sediments sites throughout the country.

John has coordinated with natural resource trustees on complex sites such as the Calcasieu Estuary in Louisiana and has found innovative ways to involve the trustees in EPA's process.

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Tony Palagyi is employed as a senior environmental engineer at Shell Oil Products US. Tony also provides expertise on biological and ecological assessments associated with various terminal, pipeline and refinery operations. He often provides litigation support as well as regulatory guidance on ecological and natural resource issues. His experience includes natural resource damage assessments and restoration plan development and implementation in coastal, marsh and inland waterway habitats. Tony has been a member of the West Coast Joint Assessment team (JAT) for NRDA for more than 8 years and participates in many industry and governmental workshops on NRDA and ecological assessment.

Tony holds a BS in Zoology from Cal Poly Pomona and has completed post-graduate studies in marine ecology from the University of Queensland, Brisbane, Australia. He has worked extensively with marine mammals.

Tony has been a member of Texaco, Equilon and Shell's national response teams for over 14 years and usually assumes the role of NRDA coordinator. He has participated in numerous spill responses, natural resource damage assessments and restoration projects.

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Jon Rauscher is a Toxicologist in the Superfund Division of U.S. Environmental Protection Agency, Region 6. Jon has provided technical assistance on human health and ecological risk assessments at over 100 Superfund and Resource Conservation and Recovery Act (RCRA) sites.

Jon has been an active work group participant in the development of following risk assessment guidance: Risk Assessment Guidance for Superfund, Volume 1 - Human Health Evaluation Manual, Part C, Risk Evaluation of Remedial Alternative; Risk Assessment Guidance for Superfund, Volume 2 - Environmental Evaluation Manual; Guidance for Data Usability in Risk Assessment; Ecological Risk Assessment Guidance for Superfund. Jon is the Region 6 contact for the Integrated Risk Information System (IRIS). Jon was a member of the Reference Dose and Reference Concentration (RfD/RfC) Work Group which verified toxicity values for non-carcinogenic health effects.

In addition, Jon is an Adjunct Professor at Southern Methodist University and has taught graduate level courses entitled "Sources and Nature of Hazardous Waste" and "Risk Assessment and Toxicology." Jon attended the University of Nebraska and Colorado State University.

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Robin Rorick is a regulatory analyst for the American Petroleum Institute (API) in Washington, DC. He is API's primary staff representative on oil spill and natural resource damage assessment related issues. Robin's responsibilities include coordination of industry's position, advocacy pertaining to various federal and state governmental agencies, non-governmental organizations, and other industry and non-industry groups, and stewardship of relevant health and product issues. Prior to his current position, he worked on Climate issues at API. Robin received his B.S. in Environmental Science from the College of William and Mary and holds a Master's Degree from John's Hopkins University in Environmental Science/Policy.

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Lenny Siegel has been Executive Director of the Center for Public Environmental Oversight (formerly CAREER/PRO) since 1994. He has been director of the Pacific Studies Center, in Mountain View, since 1970. He is one of the environmental movement's leading experts on military facility contamination, and he has served on numerous advisory committees in that area. His organization runs Internet forums both on military environmental issues and brownfields.

Lenny is a member of several advisory committees, including the Department of Toxic Substances Control (California) External Advisory Group, the Interstate Technology & Regulatory Council's work team on Vapor Intrusion, the National Environmental Justice Advisory Council Federal Facilities Working Group, the National Research Council Committee on Army Non-Stockpile Chemical Materiel Demilitarization, U.S. EPA's Negotiated Rulemaking Committee on All Appropriate Inquiry, the Moffett Field (former Moffett Naval Air Station) Restoration Advisory Board, and the Western Region Hazardous Substance Research Center Outreach Advisory Committee. He has served on the ASTM/ISR Steering Committee on Brownfields Restoration, California's CLEAN Loan Committee, the Defense Science Board Task Force on Unexploded Ordnance, the National Dialogue on Military Munitions, the National Research Council Committee on Environmental Remediation at Naval Facilities, the Federal Facilities Environment Restoration Dialogue Committee, the Range Rule Risk Methodology Partnering Team, the Subcommittee on Waste and Facility Siting of the National Environmental Justice Advisory Council, Cal-EPA's Superfund Working Group and Site Mitigation Update task force, the U.S. EPA Compliance Assistance Advisory Committee, and the Peer Review Panel for the VOC Historical Case Initiative.

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A native of Houston, Texas, Ralph Stahl received his B.S. in Marine Biology from Texas A&M University (*cum laude*) in 1976, his M.S. in Biology from Texas A&M University in 1980 and his Ph.D. in Environmental Science and Toxicology from the University of Texas School of Public Health in 1982. After receiving his Ph.D., he was a Senior Postdoctoral Fellow in the Dept. of Pathology at the University of Washington in Seattle where he investigated the impact of genetic toxins on biological systems. Ralph joined the DuPont Company in 1984 and in the intervening years has held both technical and management positions in the research and internal consulting arenas. His research over the last 21 years has focused primarily on evaluating the effects of chemical stressors on aquatic and terrestrial ecosystems. Since 1993 Ralph has been responsible for leading DuPont's corporate efforts in ecological risk assessment and natural resource damage assessments for site remediation.

He has been involved with oceanographic studies in the Atlantic, Pacific, Gulf of Mexico and Caribbean Sea, biological and ecological assessments at contaminated sites in the US and Europe, and numerous toxicological studies with mammals, birds and aquatic organisms. He has been selected by USEPA, Army Corps of Engineers, SERDP, National Institutes of Environmental Health Sciences, National Academy of Science, the Water Environment Research Foundation, NOAA, State of Washington, State of Texas and others to national or state peer review panels on ecological risk assessment, endocrine disruption in wildlife, or natural resource injury determination.

Ralph is active in the Society of Environmental Toxicology and Chemistry (SETAC), serving on the Ecological Risk Assessment Advisory Group. He is board certified in General Toxicology and is a Diplomat of the American Board of Toxicology. He has authored over 30 peer reviewed publications on topics in environmental toxicology, ecological risk assessment, and risk management. He recently edited two books and just completed co-leading a SETAC Education Foundation-sponsored workshop on the valuation of ecological resources.

Ralph currently resides in Wilmington, Delaware, where in his spare time he enjoys woodworking, fly fishing and watching his son play soccer.

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Dave Schwartzberg has worked in the chemical industry for 37 years, the last 23 years with ATOFINA and its predecessor companies, in various technical, operations, marketing and business management responsibilities, including being the Division President of several different divisions. For the last six years, Dave Schwartzberg was the Vice President , Health, Environment and Safety for ATOFINA Chemicals, and Vice President, Remediation for the three years before that. As VP HES, Dave Schwartzberg served on the Corporate Executive and Compliance Committees, as well as on several Industry and Technical Boards outside ATOFINA.

When Dave retired from ATOFINA on 1/1/04, he formed RESTERA LLC to help parties who are potentially responsible for causing damage to natural resources to reach innovative settlements with the Trustees of our natural resources. Drawing on his business and technical experience, and particularly on the eight years of working closely with the Trustees for the Hylebos Waterway to reach a very innovative, and what is believed to be a very successful solution to a very complex situation, Dave Schwartzberg hopes to be able to help others reach similarly effective, efficient and economic solutions and restorations that are successful from the perspective of the Public, the Trustees and the potentially responsible parties and their stakeholders.

Dave has a B.S. in Chemical Engineering form the Polytechnic Institute of Brooklyn and an M.B.A. from Fairleigh Dickinson University.

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Robert Taylor, National Oceanic and Atmospheric Administration (NOAA) Senior Counselor for Restoration, handles natural resource damage assessment cases in the Pacific Northwest and Alaska, and coordinates NOAA national legal policy on the restoration of injured natural resources. Robert began working with the NOAA Office of General Counsel in Washington, DC in 1984, and was transferred to NOAA's Seattle office in 1990. He has worked on a number of NRDA cases in Washington, Oregon, Alaska and California, and has led or participated in the negotiation of NRDA claims settlements involving sediment contamination from industrial and municipal waste, oil and gasoline spills from vessels, trucks and pipelines, and acid mine drainage. Since 1991 Robert has been the case team leader for the Commencement Bay natural resource damage assessment and restoration program, and is currently managing the Commencement Bay natural resource trustees' groundbreaking NRDA settlement process for the Hylebos Waterway.

In addition to working on natural resource damage cases, during his tenure with NOAA Robert also has handled domestic and international law enforcement cases, has worked on fishery management regulatory issues, and has participated in the negotiation of international fishery management agreements. Prior to working with NOAA Robert served as a staff attorney with the Marine Law Institute at the University of Maine Law School and with Northwest Legal Advocates in Eugene, Oregon.

Robert has a BS in Environmental Studies from the University of Alabama, a JD from the University of Oregon Law School and an LL.M. in Law and Marine Affairs from the University of Washington Law School.

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Allan H. Vance is President of Chevron Environmental Management Company (EMC) based in San Ramon, California. EMC is responsible for managing Chevron's environmental remediation and select abandonment activities.

A native of Boise, Allan graduated from the University of Idaho in 1974 with a bachelor's degree in Civil Engineering. He joined Chevron as a Civil Engineer in the corporation's Engineering Department in San Francisco, California. In 1978 he transferred to Chevron's El Segundo refinery in Los Angeles and served in several technical and operations assignments. Subsequently he had assignments working on Chevron's oil shale business in Colorado, on the construction of the corporate offices in San Ramon, California and in the Corporate Secretary's office. In 1990, Allan transferred into Chevron U.S.A. Production Company's domestic oil and gas business in Bakersfield, California. He served in several different management positions and in 1995, was named Profit Center Manager for the company's oil and gas business throughout the San Joaquin Valley. In 1996, he was appointed the Profit Center Manager in Lafayette, Louisiana responsible for Chevron's offshore oil and gas business in the western portion of the Gulf of Mexico.

In 1997, Allan was named Group Manager for the Health, Environment and Safety group for Chevron Research and Technology Co., based in Richmond, California and assumed his current position in November 1998.

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Dan Wall received an M.S. Degree in toxicology from University of Arizona and a PhD in environmental toxicology from Clemson University. Dan subsequently worked as a post-doc at the University of Georgia Marine institute studying the effects of contaminants on plants and decomposers in coastal marshes. He began working for U.S. Fish and Wildlife Service in 1998 as a technical liaison to the Region 6 EPA Superfund program in Dallas. In 2001, Dan transferred to Denver and is currently working for the U.S. Fish and Wildlife Service as a liaison to the EPA Region 8 superfund program.

Dan's primary role in his current position is to provide technical assistance to EPA risk assessors, facilitate early involvement of U.S. Fish and Wildlife Service in CERCLA sites, and integrate the Superfund and natural resource damage assessment and restoration investigations where appropriate.

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Dale Young is the Director of the Natural Resource Damages (NRD) Program for the Executive Office of Environmental Affairs (EOEA) and has been designated as the State Trustee delegate for all Massachusetts NRD issues. Her responsibilities include developing and recovering NRD claims with co-Trustees against responsible parties; managing NRD recoveries; overseeing the implementation of restoration projects; coordinating NRD activities with state and federal remedial agencies; and developing a comprehensive statewide NRD program initiative. She currently serves as the State's Trustee representative on five site-specific Trustee Councils.

Prior to her work in EOEA's NRD program, Dale worked for approximately 10 years at the Massachusetts Department of Environmental Protection as a Branch Chief in the State Superfund program. Her responsibilities included the enforcement of state and federal clean-up statutes to assess and remediate Federal NPL hazardous waste sites.

For the past seven years, Dale has also been a member of the Association of State and Territorial and Solid Waste Management Officials (ASTSWMO) NRD Focus Group, and currently serves as its Chairperson.